

# Radha Shelat CEO, Nevis Networks



# WELCOME to “Women’s Day”



- Women’s Day approaching
- We gather discuss
  - Corporate ladders
  - Innovation
  - Work life balance
  - .....
- Will meet again next year!!
  - Around the same time, same topics???
- I wonder what happened if WOMEN’s DAY was not invented
  - 😊 😊 😊 😊 😊

# My Introduction



- Besides being a permanent speaker in many of the WOMEN Leadership events 😊 😊
- CEO & President, Nevis Networks
- Vice President and Founder, Librato Software India
- CTO and Founder, Veritas/Symantec Software India
- Driven by technology & innovation throughout my career
- In Veritas developed data storage solutions
- At Librato developed many products/technology in the space of application continuous availability, checkpointing techniques for distributed applications
- At Nevis, enterprise security, LAN security is the main focus

# Who IS NEVIS



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- A technology based startup
  - Unique secure switch for Enterprise LANs
  - Unique product, no other similar product
  - Company started in 2003-2004
  - All R&D in India

# Security Solutions today



- Perimeter Security (Firewall, IPS, etc.)
  - Issues: Ineffective against attacks from inside the network
- End-Point Security (Network Access Control)
  - Issues: OS patches and AV/AS updates can take weeks to be deployed, Zero day and targeted attacks can bypass end-point protection mechanisms
- **Authentication (NAC)**
  - **Issues:** Does not provide persistent security – only pre-connect authentication
- **End-to-End Application Security**
  - **Issues:** not prevent malicious traffic being exchanged between the client and server, can be broken by man-in-the-middle type attacks
- **LAN Security – Weak Link in the Chain**
  - No focused, specific Security mechanisms for the LAN
  - LAN Security Should be @ LAN Speeds

# Economic Growth of Women



- Throughout the world, the economic power of women is growing.
- Growing education levels are rising
  - incomes follow
- The global middle class will at least double
  - in the next two decades
- Much of that growth spurred by
  - two-income families as women contribute to the labor force in greater numbers throughout the world
- Developing nations will have the largest impact.

# Economic Growth of Women



- Estimates that the global incomes of women will grow from \$13 trillion to \$18 trillion in next 5 years
- That incremental \$5 trillion is nearly twice the growth in GDP expected from
  - China (\$4.4 to \$6.6 trillion)
  - India (\$1.2 trillion to \$1.8 trillion) combined.
- Globally, women are the biggest emerging market ever seen.
- Men earn nearly twice as much money as women today
  - the gap will shrink as more women enter the labor force and at higher wages than ever before.
- The point is that the group we are addressing here
  - Is empowered enough!!

# Innovation is a continuous process

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- You cannot plan to innovate from “TODAY”
- Innovation does not necessarily mean a big bang “something”
  - Definitely required, certain gifted individuals go that way;
  - beyond some one like ME
- But it does start small
  - A small concept;
  - A vague thought
  - An experience
- Ideas come from everyday experience
  - Rural inventions
  - Apart from the idea, it is hard work, passion and the desire to solve a problem
- Cloud Computing is a great example
- Another great Indian example



# How shall we evaluate ourselves



- 
- As Indians
  - As a society and culturally
  - As educated, professional, economically independent women
  - As professionals from the IT industry

LONG WAY TO GO

Thank You

