

Challenges and Growth Prospects for the Software Testing Industry

To Mitigate Risk
You need a Specialist!



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Discussion outline

How do we capitalize on the 'anticipated' strong growth of the 'software testing' industry ?

- The size of Software Testing Market
- Market Structure
- Some key Management Challenges
- Options for players

Sizing the Software Testing Market (source Nasscom)

Testing Services Market	2010	2020	Absolute growth	CAGR
	\$ Bn	\$ Bn	Percentage	Percentage
A. Total global market size	30.0	50.0	67%	5.24%
B. In-house component (65% of A)	19.5	24.0	23%	2.10%
C. Outsourced component (35% of A)	10.5	26.0	148%	9.49%
D. India offshore share (32% of C)	3.4	14.3	326%	15.58%
E. Independent testing share (60% of D)	2.0	8.6	326%	15.58%
F. BFSI testing India (50% of D)	1.7	7.2	326%	15.58%
G. Independent BFSI testing India (50% of F)	0.8	4.3	411%	17.71%

Market Structure

Break up of (G) independent BFSI	2010	Revenue	2020	Revenue2	CAGR
	% of rev.	\$ Mn.	% of rev.	\$ Mn.	%
Basic Functional Testing	75%	630	40%	1716	10.54%
Non functional testing	7%	58.8	15%	643	27.03%
Consulting & project management	8%	67.2	15%	645	25.35%
New offerings	10%	84	30%	1287	31.38%
	100%	840	100%	4290	17.71%

Human capability sizing

Independent BFSI work force growth	2006	2010	2020
	no.s	no.s	no.s
Basic Functional Testing		11932	60937
Non functional testing		1114	5687
Consulting & project management		1273	6500
New offerings		1591	8125
total independent BFSI workforce	8005	15909	81250
CAGR		18.73%	15.58%
overall India work force growth	31700	63000	268125
CAGR		18.73%	15.58%

Some Key challenges for managements

- a. Establishing capabilities and frameworks to create a productive, competent, responsive and skilled workforce
- b. Deepen specialization, enhance productivity , achieve scalability, drive newer business models
- c. Having the right Marketing strategy, compelling branding, proper positioning to meet customer expectations
- d. Helping to build an ecosystem through alliances, partnerships, customer co-creations, Angel and VC networking, trade associations

Options / Opportunities for players

Creating well Differentiated offerings by :

- Leveraging new technologies like cloud computing, virtualization, open source tools ...
- Occupying newer spaces in areas like mobile computing, data security, Governance, Risk, Compliance ...
- Innovating to create IP led plays
- ‘ Deep Dive ‘ Specialization with domain expertise
- Talent creation businesses and tools

Specialisation – a good way to go forward

An expert Gemologist ,conducts a preliminary examination of gemstones with a Loupe - 10 X , to determine its host rock , mineral association, color, hardness and refractive properties.

To grade and value the gem ,further studies , are conducted ,using instruments like a Polariscope , Refractometer , Dichroscope, Spectroscope, Chelsea color filter and Optical fiber lamp , to determine their crystal structure, specific gravity, refractive index, Moh's hardness , pleochroism , atomic structure and the presence of any fluid inclusions or of partially melted exogenous crystals.



S.W.O.T

- Strengths

- » World leader in IT services
- » Large population base

- Weaknesses

- » insufficient employable no.s
- » Grossly inadequate productivity
- » No rewards for professional management culture
- » Shunning entrepreneurial activity
- » Lack of IP / innovation / research / expertise
- » Out-of-kilter cost structure

- Threats

- » Losing out to other countries (cost, lack of qualified people, lack of expertise)
- » Technological revolution leading to massive productivity

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